

## How to stand out in a group interview

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When Sherman Julmis interviewed at Goldman Sachs in Jersey City last October for an internship, he was outnumbered three to one.

Although the Pace University Lubin School of Business finance major wasn't aware of the arrangement ahead of time, the 21-year-old kept his cool, maintaining eye contact with each of his interviewers.

"What was going through my head mostly was answering everyone's question," says the Rockland County, NY, native, "and trying to win over everyone in the room."

Win he did. As a junior, he landed that internship in the legal entity controller's group. Yet his group interview wasn't an anomaly: The human-resources consulting firm Inspireity says such interviews are on the rise.

